AGENDA FOR THE REGULAR CITY COUNCIL MEETING TO BE HELD MONDAY, DECEMBER 8, 2025 3:00 PM

ACTION

ALL MEMBERS PRESENT

PUBLIC HEARING - CONSENT AGENDA

Anyone wishing to address an item on the Consent Agenda may do so at this time.

DUE TO THE CHRISTMAS & NEW YEAR HOLIDAYS, CITY COUNCIL WILL NOT MEET ON DECEMBER 22 & 29, 2025.

1. REPORTS OF CITY OFFICERS

1.a. 25R-506
Reappointing Eric Hoke and Patrick Finnegan to the Citizen Police Advisory Board for terms to expire November 17, 2028.
(ADOPTED, 7-0; A-95482)
25R-506 Resolution.pdf

1.b. 25R-527
Resolution levying the assessments approved by the City Council sitting as the Board of Equalization on November 24, 2025 and setting the interest rate on those assessments for the costs of the improvements in the Downtown Management Business Improvement District, Downtown Core Management Business Improvement District, Downtown Maintenance District, and the West Haymarket/Downtown Maintenance District.
(ADOPTED, 7-0; A-95483)
BID_Levy_Assess_Reso_2025.pdf

1.c. Lincoln Electric Financial and Operating Statement for October 2025.
(PLACED ON FILE)

1.d. Clerk's Letter & Mayor's Approval of Resolutions and Ordinances passed by City Council on November 20, 2025.
(PLACED ON FILE)

2. PETITIONS & COMMUNICATIONS

2.a. PLACED ON FILE IN THE OFFICE OF THE CITY CLERK:
Administrative Amendment 25038, to Special Permit 15035, The Knolls Senior Living Community, was approved by the Planning Director on November 17, 2025, to enlarge the existing stormwater detention cell and modify the outlet control structure, generally located at Norman Road and Old Cheney Road.
Administrative Amendment 25040, to Special Permit 20047A, Fire Ridge Community Unit Plan, was approved by the Planning Director on November 24, 2025, to alter the lot configuration in Blocks 5 and 6 and modify the phasing plan and parking exhibits, generally located at S 102nd Street and Van Dorn Street.

Administrative Amendment 25033, to Use Permit 04003, Ashley Heights Commercial Center, was approved by the Planning Director on November 24, 2025, to split Lot 4 into two separate lots, generally located at 4646 W Huntington Avenue.
Administrative Amendment 25042, to Special Permit 16018, Pemberley Place, was approved by the Planning Director on November 25, 2025, to increase the number of permitted residents from 120 to 132, generally located at S 75th Street and Archer Place.

3. MISCELLANEOUS REFERRALS - NONE.

- VOTE ON CONSENT ITEMS -

4. PUBLIC HEARING - RESOLUTIONS

4.a. 25R-504
Assessing the costs incurred for cutting, clearing, and removing weeds against the various benefitted properties for the period of November 1, 2024 through October 31, 2025.
(MTA#1 ADOPTED, 7-0; ADOPTED AS AMENDED, 7-0; A-95484)
25R-504 MTA.pdf
25R-504 Attachment.pdf
25R-504 Resolution.pdf
25R-504 Attachment.pdf

4.b. 25R-505
Approving the Consultant Agreement between the City of Lincoln and Continuum Employee Assistance, Training Consultant to provide a comprehensive employee assistance program to the employees of the City of Lincoln and Lancaster County, for a five (5) year term for a sum not to exceed $405,856.70 for the term of the contract.
(ADOPTED, 7-0; A-95485)
25R-505 Resolution.pdf
25R-505 Attachment.pdf
25R-505 Fact Sheet.pdf

4.c. 25R-507
Accepting and approving the report of new and pending claims against the City for November 1 through November 15, 2025.
(MTA#1 ADOPTED, 7-0; ADOPTED AS AMENDED, 7-0; A-95486)
25R-507 Resolution.pdf
25R-507 Claims Report.pdf
25R-507 (Motion to Amend No. 1).pdf

4.d. 25R-508
Comprehensive Plan Conformance 25011 - Application of the People's City Mission Home to review as to conformance with the 2050 Lincoln Lancaster County Comprehensive Plan, a proposed conservation easement to preserve flood storage capacity on the property generally located 110 Q Street.
(ADOPTED, 7-0; A-95487)
25R-508 Resolution.pdf

25R-508 Attachment.pdf
CPC25011Summary Report..pdf

- VOTE ON RESOLUTIONS -

5. PUBLIC HEARING - ORDINANCES 2ND READING & RELATED RESOLUTIONS (ITEMS 5.a. THROUGH 5.m. HAD 2ND READING)

5.a. 25-116
Text Amendment 25013 - Application of Clark and Enersen amending Lincoln Municipal Code Section 27.61.010 Continuation of Nonconforming Use and Section 27.61.040 Extension or Enlargement to allow more flexibility for structural alterations for the reuse of existing buildings.
25-116 Ordinance (TX25013).pdf
TX25013 Summary Report.pdf

5.b. 25R-509
Comprehensive Plan Conformance 25010 - Application of Franklin Hargitt to review as to conformance with the 2050 Lincoln Lancaster County Comprehensive Plan, a proposed conservation easement to preserve flood storage capacity and natural resources within the Pine Woods Planned Unit Development, on property generally located at 6511 Pine Lake Road. (Related Items: 25R-509, 25-118)(Action Date: 12/15/25)
25R-509 Resolution.pdf
25R-509 Attachment.pdf
CPC25010 Summary Report..pdf

5.c. 25-118
Change of Zone 08041G - Application of Franklin Hargitt to amend the Pine Woods Planned Unit Development to allow an increase in the commercial floor area by 5,760 square feet, expand the existing contractor services use, and update grading and drainage plans and hydraulic report in the flood plain, on property generally located at 6511 Pine Lake Road. (Related Items: 25R-509, 25-118)
25-118 Ordinance.pdf
CZ08041G Summary Report..pdf

5.d. 25-119
Approving the Equipment Lease Agreement between the City of Lincoln and Exchange Bank for the lease and financing of 262 golf carts for a 57 month term.
25-119 Ordinance.pdf
25-119 Attachment.pdf

5.e. 25-120
Approving the Lease Agreement between the City of Lincoln and Lincoln Trap and Skeet Club for the lease of the southwest portion of the N. 48th Street Solid Waste Management Facility for competition sporting clay events and general member use for a ten year term.
25-120 Ordinance.pdf
25-120 Attachment.pdf
city-council-fact-sheet - 10 year LTSC sporting clays.pdf

5.f. 25-121
Amending Lincoln Municipal Code Chapter 23.10, the Electrical Code, to adopt the 2023 Edition of the National Electrical Code, as specifically amended by Chapter 23.10 of the LMC, by amending Sections 23.10.010, 23.10.040, 23.10.120, 23.10.140, 23.10.160, 23.10.190, and 23.10.290 to incorporate revisions necessitated by the adoption of the 2023 Edition.
25-121 Ordinance for 23.10.pdf

5.g. 25-122
Amending Lincoln Municipal Code Chapter 25.06, Lincoln Mechanical Code, to adopt the 2021 edition of the International Mechanical Code as part of the Lincoln Mechanical Code.
25-122 Ordinance for 25.06.pdf

5.h. 25-123
Amending Lincoln Municipal Code Chapter 25.12, Lincoln Fuel Gas Code, to adopt the 2021 edition of the International Fuel Gas Code as part of the Lincoln Fuel Gas Code.
25-123 Ordinance for 25.12.pdf

5.i. 25-124
Amending Lincoln Municipal Code Chapter 24.12, Lincoln Plumbing Code, to adopt the 2021 edition of the Uniform Plumbing Code as part of the Lincoln Plumbing Code.
25-124 - Ordinance for 24.12 and figures.pdf

5.j. 25-125
Amending Lincoln Municipal Code Chapter 20.06, Lincoln Building Code, to adopt the 2021 edition of the International Building Code regulating and governing the conditions and maintenance of all property, buildings and structures.
25-125 Ordinance for 20.06.pdf

5.k. 25-126
Amending Lincoln Municipal Code Chapter 20.08, Lincoln Existing Building Code, to adopt the 2021 edition of the International Existing Building Code regulating and governing minimum requirements for existing buildings.
25-126 Ordinance for 20.08.pdf

5.l. 25-127
Amending Lincoln Municipal Code Chapter 20.12, Lincoln Residential Building Code, to adopt the 2021 edition of the International Residential Code regulating and governing one- and two-family dwellings and townhouses in the City.
25-127 - Ordinance for 20.12 and figures.pdf

5.m. 25-128
Amending Lincoln Municipal Code Chapter 19.03, Fire Code, to adopt the provisions of the 2021 edition of the International Fire Code.
25-128 Ordinance (19.03).pdf

- END PUBLIC HEARING -

6. ORDINANCES - 3RD READING & RELATED RESOLUTIONS

6.a. 25-112
Amending Chapter 8.20 of the Lincoln Municipal Code relating to the Lincoln Food Code by amending Sections 8.20.030, 8.20.070, 8.20.080, 8.20.130, and 8.20.220 to be consistent with the State's adoption of the 2022 FDA Food Code.
(PASSED, 7-0; #21807)
25-112 - Ordinance LMC 8.20.pdf

6.b. 25-113
Annexation 25009 - Application of SW Folsom Development, LLC, to annex approximately 9.80 acres, more or less of property generally located at the southeast corner of W Old Cheney Road and SW 12th Street. (Related Items: 25-113, 25-114)
(PASSED, 7-0; #21808)
25-113 Ordinance.pdf
25-113 Attachment.pdf
AN25009 Summary Report.pdf

6.c. 25-114
Change of Zone 25024 - Application of SW Folsom Development, LLC, to change the zoning designation from AG Agricultural District to R-3 Residential District on approximately 9.80 acres, more or less, on property generally located at the southeast corner of W Old Cheney and SW 12th Street. (Related Items: 25-113, 25-114)
(PASSED, 7-0; #21809)
25-114 Ordinance.pdf
25-114 Attachment.pdf
CZ25024 Summary Report.pdf
25-114 Ordinance.docx

7. RESOLUTIONS - 1ST READING (ITEMS 7.a. THROUGH 7.k. HAD 1ST READING)

7.a. 25R-516
Appointing Donna Garden to the Lincoln Electric System Administrative Board for a term set to expire December 31, 2028.
25R-516 Resolution.pdf

7.b. 25R-517
Reappointing Eric Schafer and Kate Bolz to the Lincoln Electric System Administrative Board for terms set to expire December 31, 2028.
25R-517 Resolution.pdf

7.c. 25R-518
Reappointing Kim Morrow to the District Energy Corporation for a term set to expire December 31, 2027.
25R-518 Resolution.pdf

7.d. 25R-519
Reappointing Gail Perry and Kathy Campbell to the Charter Revision Commission for terms set to expire July 15, 2029.
25R-519 Resolution.pdf

7.e. 25R-520
Reappointing Ingrid Kirst to the Keno/Human Services Board for a term set to expire

December 31, 2028.
25R-520 Resolution.pdf

7.f. 25R-521
Approving the Supplemental Agreement between the City of Lincoln and Nebraska Department of Transportation (NDOT) for the 84th St. & US-6 (Cornhusker Hwy.) Intersection Safety Project, State Project No. HSIP-5249(9), Control No. 13450, City Project No. 705299.
25R-521 Resolution.pdf
705299 Program Agreement CWO #1_Scanned.pdf
705299 Program Agreement CWO #1_Council Fact Sheet_11172025.pdf

7.g. 25R-522
Approving a Professional Services Agreement Supplement No. 1 between the City of Lincoln and Alfred Benesch & Company, to add construction engineering service for the street paving rehab project at Adams Street, 36th to 49th Street, Project No. LCLC-5250(4), City Project No. 702976, Control No. 13440.
25R-522 Resolution.pdf
702976 11-10-2025 Supp Blue Jacket.pdf
702976 Sup Agree city-council-fact-sheet.pdf

7.h. 25R-523
Approving the On-Call Professional Services Task Order Agreement between the City of Lincoln and Speece Lewis Engineers, LLC, a Bowman Company, to provide preliminary engineering services for the 27th Street Bridge, South of Rokeby Rd, Project No. LCLC-55(199), City Project No. 705712, Control No. 13621
25R-523 Resolution.pdf
705712 City Council Fact Sheet PE 11 19 2025.pdf
705712 Speece Lewis PE Agreement.pdf

7.i. 25R-524
Approving the On-Call Professional Services Task order Agreement between the City of Lincoln and Felsburg Holt & Ullevig for environmental services for the 27th Street Bridge, South of Rokeby Rd., Project No. LCLC-55(199), City Project No. 705712, Control No. 13621
25R-524 Resolution.pdf
705712 FHU NEPA Agreement.pdf
705712 City Council Fact Sheet NEPA 11 19 2025.pdf

7.j. 25R-525
Accepting and approving the report of new and pending claims against the City for November 16 through November 30, 2025.
25R-525 Resolution.pdf
25R-525 Claims Report.pdf

7.k. 25R-526
Approving the Arbor Road Water Main and Water Pump Agreement between the City of Lincoln and Agate, LLC., to construct a water main and water pump station for the property approximately located from N. 27th Street and Arbor Road to approximately N. 40th Street and Arbor Road.

25R-526 Resolution.pdf
25R-526 Attachment(1).pdf

8. ORDINANCES - 1ST READING & RELATED RESOLUTIONS (ITEMS 8.a. THROUGH 8.d. HAD 1ST READING)

8.a. 25-129

Amending Lincoln Municipal Code Section 2.62.020 Definitions and Section 2.65.020 Definitions to add back reference to federal regulation that was previously deleted; by amending Section 2.76.010 Purpose of Rules to replace layoff with reduction in force; by amending Section 2.76.040 Definitions to replace the definition for layoff with a definition for reduction in force; by amending Section 2.76.100 Classification Plan; Administration to replace layoff with reduction in force and to change Human Resources Director references to director; by amending Section 2.76.145 Compensation Plan; Merit Pay Plan; Administration and Requirements for Advancement to rename the section Compensation Plan; Merit Pay Plan; Requirements for Advancement; Permanent Pay Increases for Exceptional Service and to change Human Resources Director reference to director; by amending Section 2.76.150 Compensation Plan; Merit Pay Plan; Pay increases for Exceptional Service to rename the section Compensation Plan; Merit Pay Plan; Temporary Pay Increases for Exceptional Service and to revise the conditions for temporary pay increases for exceptional service; by amending Section 2.76.160 Compensation Plan and Variable Merit Pay Plan - W Pay Ranges to replace layoff with reduction in force and to change Human Resource Director references to director; by amending Section 2.76.275 Examinations; Notification of Examination Results to rename the section Examinations; Notification of Status and Right to a Review and to update the candidate hiring appeal process; by amending Section 2.76.280 Discrimination to rename the section Nondiscrimination, to replace layoff with reduction in force and to clarify the language and add protected classes for veteran status, military status, and pregnancy; by amending Section 2.76.341 Promotions to add the M class; by amending Section 2.76.380 Sick Leave with Pay to rearrange paragraphs, replace layoff with reduction in force, to clarify F and M classes shall earn sick leave for each full month of service, and to specify that the percentage of accumulated sick leave for E, X, or W classifications will be paid in cash upon resignation; by amending Section 2.76.385 Bereavement Leave to combine M class with E, X, and W class conditions for bereavement leave and updating the language to be consistent with the LMCEA labor negotiations; by amending Section 2.76.400 Unauthorized Absences, Job Abandonment, Leave Without Pay to add conditions for seniority and performance eligibility during unpaid leave; by repealing Section 2.76.430 Leaves of Absence; Length of Service; by amending Section 2.76.435 Resignation to update the language to reflect the current practice; by amending Section 2.76.460 Demotion to replace layoff with reduction in force; by amending Section 2.76.470 Reduction in Force; Layoff to replace layoff with reduction in force and to update the language to align with the HR policy bulletin.

25-129 Ordinance (2.62, 2.65, and 2.76).pdf
12.8.25 Fact Sheet.pdf

8.b. 25-130

Amending the pay schedule for employee group whose classification is assigned to the pay range which prefixed by the letter "C" by changing pay range for Class 3140

"Police Records Supervisor" from C26 to C28.
Fact Sheet - Range Change C.pdf
25-130 Ordinance.pdf

8.c. 25-131
Amending the pay schedule for the employee group whose classifications are assigned to the pay range prefixed by the letter "N" by deleting the classification for "Gatehouse Attendant I."
25-131 Ordinance.pdf
Fact Sheet - Delete 5023.pdf

8.d. 25-132
Authorizing the issuance of Tax Supported Lease Rental Revenue Bonds for the Lincoln-Lancaster County Public Building Commission not to exceed $19,200,000.
25-132 Ordinance.pdf

9. PENDING LIST (EXTENDED ONE WEEK)

9.a. 24-130
Change of Zone 24018 - Application of Sesostris Temple Holding Corp., to change the zoning designation from AG Agricultural District to H-4 Highway Commercial District, on approximately 15 acres on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24-130 Ordinance.pdf
24-130 Attachment.pdf
CZ24018 Summary Report.pdf

9.b. 24R-526
Special Permit 24030 - Application of Sesostris Temple Holding Corp., to allow a planned service commercial development with associated waivers on the property generally located north of the O Street and Anthony Lane intersection. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date Certain)
24R-526 Resolution.pdf
SP24030 Summary Report.pdf

9.c. 24R-527
Approving the Conditional Zoning Agreement between the City and Sesostris Temple Holding Corp., for the property generally located at 95th and O Street. (Related Items: 24-130, 24R-526, 24R-527) (Action Date: 12/2/24) (11/18/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/2/24) (12/2/24 - Verbal Motion to Delay with continued Public Hearing & Action two weeks to 12/16/24) (12/16/24 - Verbal Motion to Delay and Move to Pending List No Date

Certain)
24R-527 Resolution.pdf
24R-527 Attachment.pdf

PUBLIC COMMENT

Anyone wishing to address the council on a matter not on this agenda, and not planned to appear on a future agenda, may do so at the open microphone session. Individuals are allowed a total of 5 minutes to speak regardless of the number of topics. For the month of December, open microphone sessions will be held Dec. 15, 2025.

ADJOURNMENT - 3:51 P.M.

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The Lincoln City Council meets every Monday at 3 p.m. except for the last Monday of the month which begins at 5:30 p.m. All City Council meetings are aired live on LNKTV City and re-aired later. For a schedule, visitlincoln.ne.gov (keyword: LNKTV). LNKTV City can be found on all three cable television systems: ALLOChannel 2; Spectrum Channel 1300; Kinetic Channel 1005. Meetings are also streamed live at lincoln.ne.gov(keyword: LNKTV) and available later at youtube.com/LNKTVcity.

LNKTV, the City government access group of channels, is now available on Roku and Apple TV. The free apps allow people without cable and those living outside of Lincoln to view livestreamed and archived LNKTV City, Health, and Education programs. Residents with Roku or Apple TV devices will find LNKTV in the channel guide or app store.

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The City Council Agenda and Action Sheet may be accessed on the Internet at: lincoln.ne.gov

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ACCOMMODATION NOTICE

The City of Lincoln complies with Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973 guidelines. Ensuring the public's access to and participating in public meetings is a priority for the City of Lincoln. In the event you are in need of a reasonable accommodation in order to attend or participate in a public meeting conducted by the City of Lincoln, please contact the Lincoln Commission on Human Rights at 402-441-7624, or the City Ombudsman at 402-441-7511 as soon as possible before the scheduled meeting date in order to make your request.